



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

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Ref No. **AIACE/CENTRAL/2020 / 061**

Dated 17.6.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Issues relating to Form B-1 required to be submitted under CPRMSE

Dear Sir,

Coal India Ltd. has implemented a Contributory Post Retirement Medicare Scheme for Executives, CPRMSE, for retired Executives with effect from 25th April, 2008 which was suitably amended and notified on 28.12.2012 and the process of amendment continues from time to time.

The fund for the Contributory Post Retirement Medical Scheme for Executives (CPRMSE) has been generated out of contributions made by executives. These contributions are made either in the form of monthly/one-time contribution of working executives, or, by one time contribution of executives who have retired prior to becoming member of the scheme. CIL and subsidiary companies are simply the custodian of this fund of CPRMSE.

This fund bears the payment towards cost incurred in the treatment availed by the member executives and their spouses. One such payment, allowed half-yearly, is towards Outpatient/Domiciliary Treatment availed by beneficiaries. For this purpose, the CPRMSE nowhere uses the word "reimbursement". Rather, it uses the word payment, and we believe that this payment is nothing but the "Returns out of Member's own contribution".

For receiving this payment for Outpatient/Domiciliary Treatment, the scheme vide clause 6.1 says that, 'The first half-yearly claim shall be submitted by the retired executive/spouse as the case may be in Annexure-B1 form to Chief of Medical Department of concerned subsidiary/CIL Hqrs/NEC as the case may be, who would process the same for payment through Finance

department. The subsequent half-yearly payments for Outpatient/Domiciliary Treatment shall be released directly by Finance department'

However, we regret to inform that, this above rule is rarely followed and most of the subsidiaries repeatedly ask for submission of Form B-1 with every claim made half-yearly. The authorities have conveniently forgotten the soul of the scheme which reiterates that, "The concerned Finance departments of CIL and subsidiary companies as well as NEC shall develop a system of directly crediting the account of the concerned retired executives/spouse for releasing the payments half-yearly for outpatient/Domiciliary Treatment." Thus, there is an urgent need to direct all subsidiart companies to develop a system in line with the rules of CPRMSE.

Next, we come to the Form B-1 itself. In this form, at Clause (v) of the Declaration, the CPRMSE beneficiary is required to declare that,"I fully understand that the Company may refuse/terminate my membership of the scheme at any time without any notice and without assigning any reason." We feel that this declaration is an insult to the beneficiary.

We demand a Revised Form B-1 after deletion of this clause (v).

We welcome a noble gesture from your end and request suitable orders and amendments in CPRMSE meant for retired executives.

Hope, you will consider our request and initiate the needful measures in this regard.

Finally, it is requested to direct all Subsidiary companies to release payment @Rs 18000/ every six months latest by August for the period January to June and by February for the period July to January and arrears, if any, may be cleared without further delay.

With best regards,

With best regards,



P K SINGH RATHOR
Principal General Secretary

CC-- DP/DF/DT/DM, CIL, Kolkata